



FREQUENTLY ASKED QUESTIONS ON KFP

What is the main objective of Floraison's knowledge fostering program (KFP)? Why should I enroll for it?

Floraison's KFP was designed with the idea of lending a professional touch to the academic qualifications of young associates, fresh graduates or freshly employed persons. The essence of the KFP is to foster and structure essential knowledge through a sustained program, to result in confidence enhancement, creativity and innovation. The idea behind the concept is to make professionals 'work-ready' from day one in their careers and thereby obtain a head-start over their peers. The Program has been designed to familiarize the associates with nuances of the needs of multinational or domestic entities operating in India, from an accounting, payroll and compliances perspective. The KFP has been designed to cover the wide gap existing in the present academic curriculum and the modern day corporate needs, from 'work' point of view.

How is Floraison's KFP different from other training programs offered by the various training institutions?

Floraison's KFP is different from other such training courses offered by the various institutes because :

- At Floraison, our main objective is to nurture professional aspirations of accountants and enable brisk career acceleration, through a 'consultant's' perspective rather than through a 'trainer's'.
- **Our thrust is on an accountant's know-how from India Entry Strategies and New-age Entrepreneur Support perspective and this pioneering program is the only of its kind, in the whole of the country.**
- We aim at providing a path for the career progress of accountants through sustained knowledge fostering and continual association with them. Our associates can reach out to us through our membership program.

Is Floraison a training institute?

No! Floraison is a strategic and business consulting company offering a wide array of services in the accounting, payroll and compliances domain to various entities, both Indian and multinational. Over the years, Floraison has accumulated immense knowledge, expertise and work based know-how in the accounting, payroll & compliance domain and is in a much better position than a traditional training institute to impart professional knowledge. Though not necessary, it helps immensely if the coach is a player or a former player himself.

What is the duration of Floraison's KFP? How will I be scheduled for the program?

Floraison's KFP is spread over 2 modules, each module would be for about 11 working days, for about 4 to 5 hours per day. You can opt to enrol for the full course or for either of the modules, individually. You have the choice of selecting the morning batch or the evening batch, as suitable. Our co-ordinators would assist you with further details.

How does the Floraison's KFP work?

Floraison's KFP is a knowledge fostering program spread over 22 working days with a pre-determined, scientific and well structured curriculum covering all the practical and fundamental aspects related to accounting payroll and compliance domains, with a special emphasis on India entry strategies and new age entrepreneur support. The knowledge sessions would be imparted in an easy to understand, simple and cogent manner by our professional mentors at our knowledge center, in a class room environment, with options to make it interactive and participative.

Who can enrol for Floraison's KFP?

Just about any person wanting to build or hone basics of the accounting, payroll and compliances domain and obtain first-hand experience of corporate 'must-knows' can enrol. The following sets of persons will benefit optimally by enrolling for this Program:

- Students still pursuing graduation, post graduation, professional courses or having a stint with finishing schools or other academic pursuits, eager to learn practical fundamentals of the accounting domain.
- Freshers (Graduates/ Post-graduates, professionals), looking for employment opportunities in the accounting world in any sector.
- Freshly employed persons, keen on learning the nuances, refreshing their existing basic skills in the accounting domain, to enhance their career prospects and keen to succeed.
- An employee wanting to make a transition from BPO/ Call centers to core accounting profiles and keen to resume career in the main stream accounting domains.
- Any curious layman who is enthusiastic and eager to know and understand the fundamentals of accounting domain!



FREQUENTLY ASKED QUESTIONS ON KFP

Being a student or a fresh graduate and aspiring for a career in the accounting domain, what are the advantages this Program offers me?

Graduates, post graduates and professionals generally acquire academic and textbook knowledge related to subjects like accountancy, commerce, economics, income tax, corporate laws, business organization etc but fall short of expected knowledge that industry demands. By enrolling for this program at Floraison, they will gain:

- An immediate exposure into the practical and real life requirements of a multinational company that has made a foray into India or a quick overview of the needs of domestic entities that operate in India.
- An early opportunity to understand how the corporate world operates, from an accountant's prism.
- First-hand sneak peek into 'work' related aspects of the accounting, payroll and compliance world without even getting into a real-time 'job' situation.
- A head-start in their career that will help them be far ahead of their peers, while still at college or just after finishing college or any other academic pursuit.

I have been freshly employed as an accounting professional in my organization. How will Floraison's KFP help me?

Floraison would provide freshly employed persons the much needed fundamentals on vital aspects of accounting, payroll and compliances, knowledge without which, they could perhaps be seen struggling at their jobs. By enrolling for this Program, Freshers who have just joined industry can:

- Accelerate their career progress and move up the corporate ladder more briskly and confidently.
- Keep their seniors and management far more satisfied and earn favorable performance appraisals
- Display higher levels of performance due to superior levels of knowledge acquired through this KFP
- Gain that all important edge over their peers in the industry and race far ahead, in the race against time, in a world that is becoming more competitive and dynamic.

I am interested to enroll for Floraison's Knowledge Fostering Program. What should I do to take this forward?

With this positive intent, you have probably made one of your most important and critical decisions of your life. Having made the right choice, all that you now need do is to contact our co-ordinator (contact details provided below) and request for enrolment. Our co-ordinator will take this forward and do the needful for you.

Meet you at our Knowledge Center

Will Team Floraison continue to support me after my successful completion of this course?

Yes!! Team Floraison will continue supporting you even after the successful completion of this program.

- We will lend the associates unlimited access to our online knowledge portal - comprising of information on an array of areas one can keep leaning on, during and after the cessation of the course, for a small annual subscription fee. Associates will also be given restricted access to Floraison's
- Inflo series, which is a knowledge repository of activities and developments of the accounting and compliances spheres. These documents, which are a creation and pride of Floraison, will help young professionals stay ahead of their peers, in college and at workplace, by lending that 'little extra' to their prevalent knowledge.
- Further, associates can "call in" and speak to our experts and discuss matters of 'knowledge' relevant to the subject matter of KFP that they need more clarity on, during and after their stint with the KFP.

At the end of the program, will Floraison help me get a job?

No! Floraison does not offer placement or job assistance services to its associates. An old Chinese proverb reads as follows: "If you want to feed a hungry man, don't give him your fish; instead, give him your fishing rod and teach him how to fish. He'll never be hungry again".

On these lines, we at Floraison believe that we should impart relevant 'knowledge' to our associates. We have designed our KFP in such a way that at the end of the program, our associates would be enriched, transformed and confident individuals, fully equipped to take on the world and would be in a great position to carve a winning career. Though we do not provide placement or job assistance services, we do have limited 'internship' program which would present opportunities to some of our associates. Please contact our co-ordinators to know more about the internship opportunities.

Floraison India Strategic Consulting Pvt. Ltd.,

#185/7, 2nd Floor, "Chandra Plaza", 8th F Main, 3rd Block, Jayanagar, Bangalore 560 011

Ph: +91 80 2653 8257/58/59

Mobile : +91 78292 72444

Email : kfp@floraison.in

Website : www.floraison.in/KFP

Facebook : <http://www.facebook.com/KFPaccountants>